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### NOTICE OF NON-DISCRIMINATION POLICY

The Rosendale-Brandon School District, in accordance with state and federal law, does not discriminate because of the person's sex, race, color, religion, gender, sexual orientation, age, national origin, ancestry, creed, disability, military or veteran status, political affiliation, pregnancy, marital or parental status, physical, mental, emotional or learning disability or hardship, or other basis prohibited under state and federal law, in its educational and employment policies and practices.

**ATHLETIC CODE**  
**ROSENDALE AND BRANDON GRADES SIX THROUGH EIGHT**  
**CODE OF CONDUCT FOR PARTICIPANTS IN INTERSCHOLASTIC ATHLETICS**

**I. PHILOSOPHY AND OBJECTIVE**

The Rosendale-Brandon School District believes that athletics are an important part of education and that a variety of sports should be offered for both boys and girls. Participation in athletics is a privilege. Athletes must learn to follow established rules of conduct, training, and grooming, and to learn to work with others so that they are a credit to themselves, their families, the school, and the community. Athletes are expected to conduct themselves with pride in their efforts, regardless of winning or losing, and to realize that the teams we compete against are composed of people who also will be giving their best.

**II. RESPONSIBILITIES OF ATHLETES**

The privilege of participating in the Rosendale-Brandon School District athletics program is extended to all students, provided they are willing to accept certain responsibilities. The greatest responsibility is to uphold the honor of the school and community at all times, both on and off the field of play. Therefore, it is expected that all athletes:

1. Display good citizenship
2. Display good sportsmanship
3. Display respect for those in authority, including officials of the school and on the field of play
4. Follow the rules of the coaches, this handbook, and all the WIAA regulations. Flagrant violations of these expectations will be presented to the Athletic Review Board for appropriate action. Penalties will be based on each individual situation. The action taken by the Athletic Review Board may or may not involve suspension.

**III. ELIGIBILITY RULES**

In order to participate in athletic or represent R/B grades 6-8 interscholastic competition, athletes must be eligible under the following rules:

**A. Pre-Participation Parental Athlete Video**

A participant will not be allowed to participate in practice or games until his/her parent/guardian watches a required video.

1. (A video, which is available on-line/website) is required prior to participation at the middle school level.
2. (A video, which is available on-line/website) is required prior to participation at the senior high level.
3. The extracurricular director shall be responsible for conducting this seminar and will:
  - a. Review and explain the Athletic Code and rules of eligibility
  - b. Explain the procedure of physical examinations and insurance
  - c. Explain the rules regarding distributive maintenance and return of athletic equipment
  - d. Acknowledge the possibility of injury or death as a result of participation of activities

In order to represent the Rosendale-Brandon School District in any interscholastic competition, a student must meet all eligibility requirements of the WIAA as well as those of the Rosendale-Brandon School District.

**B. Squad Selection Policy**

The Rosendale – Brandon School District believes that at the Middle School level every eligible athlete be given playing time in a scheduled activity, and that a ‘no cut’ policy be enforced.

**C. Scholastic Requirements: (WIAA Handbook)**

The student must be on full-time attendance status for grades 6-8. All students must be doing passing work in all his/her classes per quarter.

**Extracurricular Eligibility Policies**

1. “Eligibility” rules would read: “for one letter grade F an athlete would go on a (15) fifteen school day (and night) academic “probation” with eligibility to play/practice. If student is not passing ALL classes after the (15) fifteen school day (and night) “probation,” the student becomes ineligible for one more (15) fifteen school day (and night)

period”. “The athlete will be able to practice but not participate or suit up for any games, matches or meets. If not passing all classes by the end of the next 15 day period, athlete becomes ineligible until the next grading period.”

2. Failure in more than one academic class at the end of a grading period will result in 28 school days of ineligibility. An athlete can become eligible after this period only if they are passing all classes at that time. Otherwise, he/she will remain ineligible for the remaining portion of the quarter.

#### **D. Conduct Requirements: Training Rules**

Training rules are a matter of self-discipline. An individual’s best performance is possible only after the body and the mind have been conditioned through a regular training routine. This code is to be followed by all participants in athletics and also by those seeking reinstatement after suspensions or rulings of ineligibility.

There shall be:

1. No use or possession of illegal drugs, look-alike drugs, or controlled substances.
2. **The WIAA is against the use of anabolic-androgenic steroids and other performance enhancing substances (PES). Member schools shall devote time each year to positive programs that highlight prevention and education of the risks, benefits and adverse effects of PES. Coaches, teachers, sports medicine staff and school administrators who ignore or encourage the use of PES, provide and/or sell PES to athletes (including indirect distribution through a third party) shall be subject to their own school’s provisions regarding discipline.**
3. No smoking/possession or use of tobacco products, or look-a-like tobacco products including electronic cigarettes.
4. No drinking/possession of alcoholic beverages.
5. No convictions of misdemeanors / felonies.
6. No theft/stealing.
7. No plagiarism/cheating

#### **E. Self-Reporting Code Violations:**

- ✓ Student(s) must report within 72 hours of the violation.
- ✓ Student(s) may self-report to any Rosendale-Brandon head coach or school administrator.
- ✓ The self-report must take place prior to a head coach or school administrator calling for or speaking with ANY student(s) about the alleged incident/violation.
- ✓ Reduced penalty for self-reports are applicable to a “first violation” only. If all elements of self-reporting are properly met, the “first violation” penalty will be reduced to half of the first offense that was not self-reported.

#### **F. School Behavior**

1. The school/coach reserves the right to suspend an athlete for violations of school rules not related to athletic activities. This rule applies during the sports season, which is defined from the day of the first practice through the last scheduled game.
  - a. An athlete receiving a major detention will be suspended from half of one game.
  - b. An athlete receiving a second major detention will be suspended for a full game.
  - c. Each subsequent major detention will result in a two-game suspension.
  - d. An athlete receiving an in-school suspension will be suspended for one game. Each subsequent ISS will result in a two-game suspension.
  - e. The school holds the right to suspend an athlete for circumstances that may occur which deal with violation of school rules that are not necessarily related to athletic activities. Vandalism, insubordination, profanity, obscene gestures, plagiarism/cheating, theft, threats, harassment, bullying and conviction of a criminal offense need to be considered under this guideline.

## **G. Conduct Requirements: Team Rules**

1. Athletes are under the authority of their coaches and must obey all team rules.
  - a. Athletes must attend scheduled practices and work hard to earn playing time in games.
  - b. An unexcused absence from a practice or a game will result in a disciplinary action determined by the coach.
  - c. Each athlete is responsible for the school equipment issued to him/her. This equipment must be returned at the end of the season. Failure to do so shall result in the athlete's exclusion from continued interscholastic participation and any awards earned by the athlete shall not be presented until such equipment is accounted for. The athlete to whom it was issued must pay for all lost, stolen, or damaged equipment. Any athlete having equipment not issued to that athlete faces athletic director action, suspension, or coaches' action, which may prevent his/her further competition.
  - d. An athlete must attend school for the full day to be eligible to play in games that day. However, students will be allowed to participate in extracurricular activities if the absence is pre-excused as prescribed by their school handbook.
  - e. The school district furnishes transportation to and from all way athletic contests in a school vehicle, with the exception of hockey. Any other mode of transportation to contest must have prior approval of the athletic director. There are occasions when return trips with parents may occur. The parents must sign a consent form before they leave.

## **H. Wisconsin Concussion Law Act 172 - Statute 118.293**

### **Summary**

The law requires all youth athletic organizations to educate coaches, athletes and parents on the risks of concussions and head injuries and prohibits participation in a youth activity until the athlete and parent or guardian has returned a signed agreement sheet indicating they have reviewed the concussion and head injury informational materials. The law requires immediate removal of an individual from a youth athletic activity if symptoms indicate a possible concussion has been sustained. A person who has been removed from a youth athletic activity because of a determined or suspected concussion or head injury, may not participate again until he or she is evaluated by a healthcare provider and receives written clearance from the health care provider to return to the activity.

“At the beginning of a season for a youth athletic activity, the person operating the youth athletic activity shall distribute a concussion and head injury information sheet to each person who will be coaching that youth athletic activity and to each person who wishes to participate in that youth athletic activity. No person may participate in a youth athletic activity unless the person returns the information sheet signed by the person and, if he or she is under the age of 19, by his or her parent or guardian.”

### Further Information

Guidelines for Concussion and Head Injuries [http://sped.dpi.wi.gov/sped\\_tbi-conc-guidelines](http://sped.dpi.wi.gov/sped_tbi-conc-guidelines)

Concussion Resources [http://sped.dpi.wi.gov/sped\\_tbi-conc-resources](http://sped.dpi.wi.gov/sped_tbi-conc-resources)

Schools may find the WIAA concussion information on the WIAA web site at: [www.wiaawi.org/Health/Concussions](http://www.wiaawi.org/Health/Concussions)

## **I. Amateur Status: (WIAA Handbook)**

### **A. Amateur Status: (Loss of Eligibility WIAA Handbook)**

1. A student shall be an amateur in all recognized sports of this Association in order to compete in any sport, and he/she shall become ineligible for all further participation in the school's interscholastic program for violation of any of the amateur status provisions. The penalty may be reduced upon request of a school on the basis of documented extenuating circumstances, when accompanied by evidence of complete restitution made by the athlete (when applicable).
2. A student shall be determined to be in violation if he/she:
  - a. Accepts, receives and/or directs to another, reimbursement or award in any form of (a) salary, (b) cash, (c) share of game or season proceeds, for achievement in athletics.
    - 1). Actual and necessary reimbursement for transportation, food, lodging, and entry fees paid in connection with playing a contest shall not be regarded as a violation.
    - 2). A student may receive: (1) a medal, cup, trophy or plaque from the sponsoring organization regardless of cost; (2) from schools, mementos not to exceed \$200 in total fair market value. Non-school

organizations desiring to make contributions toward the purchase of a championship ring/memento must make those contributions to the school; (3) any other award for participation in an athletic contest, or for athletic honors or recognition, which does not exceed \$100 in fair market value in the following WIAA recognized sports: baseball, basketball, cross country, football, golf, hockey, soccer, swimming & diving, tennis, track & field, volleyball and wrestling for boys, and basketball, cross country, golf, gymnastics, hockey, soccer, softball, swimming & diving, tennis, track & field and volleyball for girls; (4) and retain items of apparel which are worn for non-school athletic competition as a part of a team uniform provided for and worn by the student during competition. (See Bylaws, Article XI-Awards) WIAA

3). A school may allow a student to retain items of practice and playing uniforms which, for reasons of hygiene, obsolescence, deterioration, etc., will not be passed on to another student.

b. Signs a contract or agreement for services as a participating athlete.

1). A student may be employed (but not self-employed) on a part-time basis as an instructor on the playgrounds, game official, lifeguard, etc.

2). This rule shall not prevent a student from signing (a) an agreement which binds him/her to play only for a particular team or (b) an athletic tender with a university or college.

c. Receives compensation or benefit, directly or indirectly, for the use of name, picture, and/or personal appearance, as an athlete.

d. Receives free and/or reduced rates on equipment, apparel, camps/clinics/instruction and competitive opportunities that are not identical for any and all interested students.

e. Is identified as an athlete, provides endorsement as an athlete, or appears as an athlete, in the promotion of a commercial/advertisement and/or profit-making event, item, plan or service.

f. Play in any contest (school or non-school) under a name other than his/her own name.

#### **J. Prior to athlete participation the following will need to be turned into the coach:**

1. **Physical Exam Card** (green) signed by the physician and parent/guardian **OR** Alternate Card (yellow) if physical card was turned in the prior year.+
2. **Athletic fee**
3. **Emergency Form** (Only students participating in fall sports must turn-in prior to participating in first official day of practice.)
4. **View Athletic Code Video/Signed District Verification Form** (see Eligibility Rules # 3 on page 2).
5. **Parent & Athletic Agreement Form** related to Concussion law of 2011-Wisconsin Act 172 (once per school year, must be turned in prior to participating in a sport.)

#### **IV. ATHLETIC REVIEW BOARD REINFORCEMENT PROCEDURES – Appeal Process**

##### **A. Athletic Review Board**

The duties of the Athletic Review Board will be to hear all appeals of the athletic suspension and render just decisions, serve as a liaison committee to the coaching staff, reviewing existing policy and suggest modifications, and act on requests for reinstatement of eligibility. In the absence of action by a coach, the Athletic Review Board may take any action deemed necessary. The Athletic Review Board shall be empowered to rule on any situation not covered by these policies. The members of the Athletic Review Board will be:

1. High School Principal
2. Athletic Director
3. Board Member
4. Board Member
5. Parent at large; approved by the board
6. School Teacher; approved by the board
7. A majority of representatives will constitute a quorum.

##### **B. Enforcement Procedure and Appeal Process**

Upon violation of this code, the following procedure will be used:

1. The athletic director /designee will inform the athlete of the disciplinary action. (In the absence of the athletic director, the high school principal will carry out the duties of the athletic director)
2. The athletic director /designee will inform the parents, by letter, of the infraction

3. The letter will indicate the disciplinary action and the eligibility for reinstatement
4. The suspended athlete and his/her parents may formally appeal the suspension to the athletic director /designee. The appeal must be in writing, signed by the athlete and one or both parents and receive by the athletic director /designee within 14 days from the date of suspension. The athlete will remain suspended throughout the appeal process. Any games missed during appeal process can be counted towards suspension.
5. The athlete up for a possible violation must attend the Athletic Review Board meeting to answer any questions that might arise. Failure to attend would mean a temporary suspension from athletics until the athlete does attend an Athletic Review Board meeting.
6. Penalties for violations within one calendar year from date of offense/s are as follows:
  - First Offense** – two game suspension
  - Second Offense** – six game suspension
  - Third Offense** – suspension for 180 school days
  - Fourth offense**- will be suspension from any Rosendale-Brandon activities governed by the athletic code booklet.
7. Suspensions will begin with the first contest that the athlete is out for and will be prorated and carried over from one sport to another until suspension is completed. Suspensions may only be counted at one level of competition per sport. If a student/athlete is not participating in a sport or is inactive, the suspension will be carried over to the next sport that student/athlete chooses to participate in.
8. If violators intend to participate with a team when their suspension runs out, they must practice with that team until their suspension is ended, and then they may participate in games as a team member in good standing.
9. If a participant and/or parent/guardian self refer for help and assistance prior to an infraction regarding the use of drugs, alcohol, controlled substances, or tobacco, the participant may be allowed to participate in practice and contests while in an assistance program.

### C. General Rules

1. An athlete wishing to transfer from one sport to another must gain permission in writing from both head coaches involved. No transfer will be allowed if the athlete is under disciplinary action in the sport he wishes to leave.
2. If an athlete misses practice and is unexcused, the athlete will be suspended for the next contest. Competing on club teams or practices is not an excused absence.
3. Other rules will be established by the head coach of each sport in writing and a copy handed out to each participant and athletic director on or before first day of practice.
4. Athletes are under the authority of their coaches, and refusal to obey reasonable orders of a coach can be grounds for immediate suspension or dismissal from the squad and/or from participation in all or some future Laconia athletic contests.
5. All reports of violations must be submitted to the athletic director in writing and signed by the person making the report within 30 days of the infraction.
6. The school/coach holds the right to suspend an athlete for circumstances that may occur, which deal with violation of

school rules that are not necessarily related athletic activities. Vandalism, insubordination, profanity, obscene gestures, plagiarism/cheating, theft, threats, harassment, bullying, and conviction of a criminal offense need be considered under this guideline.

- A. Plagiarism/cheating offenses ONLY will result in the following:
  - First offense will be a classroom teachable moment and will be handled as a school offense not an Athletic Code Violation..
  - Second offense will be an Athletic Code Violation and one game suspension.
  - Third offense and subsequent offenses will result in a suspension for 10% of a season for each offense.
7. Each athlete is responsible for the school equipment issued to him/her. This equipment must be returned at the end of the season. Failure to do so shall result in the athlete's exclusion from continued interscholastic participation and any awards earned by the athlete shall not be presented until such equipment is accounted for. All lost, stolen, or damaged equipment must be paid for by the athlete to whom it was issued. Any athlete having equipment not issued to that athlete faces athletic director action, suspension, or coaches' action that may prevent his/her further competition. WIAA Article III School Equipment – Summertime Use: In the summertime, with approval of its governing body, a school may issue its own equipment, uniforms and other apparel for use by athletes in training or non-school competition at its own discretion.
8. The school district furnishes transportation to and from all away athletic contests in a school vehicle. Any other mode of transportation to contests must have prior approval of the athletic director. There are occasions when return trips with parents may occur. The parents must sign a consent form before they leave.
9. Community night will be recognized on Wednesdays. All K-8 school related functions are to be completed by 6:45 p.m.
10. This Code cannot anticipate all forms of misconduct that a student could engage in. Therefore, other forms of misconduct not specifically stated in this Code that are deemed inappropriate by the coach or athletic or activity director may be penalized in accordance with this Code. In addition, eligibility for co-curricular activities may be regulated in conjunction with District discipline policies.

**THE ATHLETIC CODE IS ENFORCED FOR 12 MONTHS**

**SPARTAN SPORTS SCHEDULES**

Laconia L-Club provides all sports schedules at [www.wisconsinflywayconference.org](http://www.wisconsinflywayconference.org),  
and at [www.rbsd.k12.wi.us](http://www.rbsd.k12.wi.us), then go to Sports Calendar